

**RESOLUTION NUMBER 2019-12**

**A RESOLUTION OF THE TOWN OF PARADISE VALLEY, ARIZONA ADOPTING THE FINAL BUDGET FOR THE FISCAL YEAR 2020, THE 2020-2024 CAPITAL IMPROVEMENT PLAN AND THE 2020 STRATEGIC REVENUE PLAN.**

**WHEREAS**, in accordance with the provisions of Title 42, Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the Paradise Valley Town Council did, on May 23, 2019 make an estimate of the different amounts required to meet the public expenditures/expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property of the Town of Paradise Valley; and,

**WHEREAS**, in accordance with said chapter of said title, and following due public notice, the Council met on June 13, 2019 at which any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures/expenses or tax levies; and,

**WHEREAS**, it appears that publication has been duly made as required by law, of said estimates, together with a notice that the Town Council would meet on June 13, 2019 at the Office of the Town Council for the purpose of hearing taxpayers and adopting the Final Budget for Fiscal Year 2020, and,

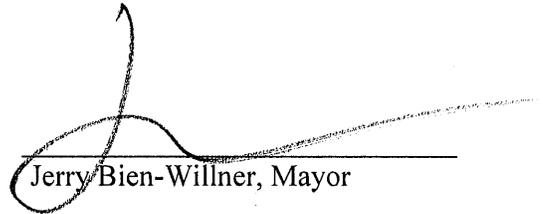
**WHEREAS**, the Town's Capital Improvement Program is a 5-year plan that is examined at least annually year and funding for Fiscal Year 2020 was included in the said publication, and,

**WHEREAS**, the Strategic Revenue Plan analyses specific revenue trends, their basis and how likely risk factors could influence their performance and would impact the Town's governmental operations, obligation repayments and capital improvement plans in adverse economic conditions.

**NOW THEREFORE, BE IT RESOLVED**, that the said estimates of revenues, and expenditures shown on the accompanying Exhibits A, C, D, E, F and G and Capital Improvement Plan as now increased, reduced, or changed by and the same are hereby adopted as the budget of the Town of Paradise Valley for the Fiscal Year 2020.

**BE IT FURTHER RESOLVED**, that the Strategic Revenue Plan for 2020 is hereby adopted and that Town Management will monitor revenues and immediately provide the Town Council with written notice if any revenue trend or risk indicator signal an onset of materially adverse conditions that could be detrimental to the Town's financial condition.

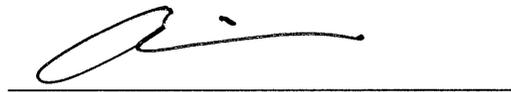
**PASSED AND ADOPTED** by the affirmative vote of the Paradise Valley Town Council this 13<sup>th</sup> day of June 2019.

  
Jerry Bien-Willner, Mayor

ATTEST:

  
Duncan Miller, Town Clerk

APPROVED AS TO FORM

  
Andrew M. Miller, Town Attorney

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**WHEREAS**, it appears that publication has been duly made as required by law, of said estimates, together with a notice that the Town Council would meet on June 13, 2019 at the Office of the Town Council for the purpose of hearing taxpayers and adopting the Final Budget for Fiscal Year 2020, and,

**WHEREAS**, the Town's Capital Improvement Program is a 5-year plan that is examined at least annually year and funding for Fiscal Year 2020 was included in the said publication, and,

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**NOW THEREFORE, BE IT RESOLVED**, that the said estimates of revenues, and expenditures shown on the accompanying Exhibits A, C, D, E, F and G and Capital Improvement Plan as now increased, reduced, or changed by and the same are hereby adopted as the budget of the Town of Paradise Valley for the Fiscal Year 2020.

**BE IT FURTHER RESOLVED**, that the Strategic Revenue Plan for 2020 is hereby adopted and that Town Management will monitor revenues and immediately provide the Town Council with written notice if any revenue trend or risk indicator signal an onset of materially adverse conditions that could be detrimental to the Town's financial condition.

**PASSED AND ADOPTED** by the affirmative vote of the Paradise Valley Town Council this 13<sup>th</sup> day of June 2019.

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Jerry Bien-Willner, Mayor

ATTEST:

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Duncan Miller, Town Clerk

APPROVED AS TO FORM

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Andrew M. Miller, Town Attorney

**TOWN OF PARADISE VALLEY**  
**Summary Schedule of Estimated Revenues and Expenditures/Expenses**  
**Fiscal Year 2020**

Fiscal Year	s c h	FUNDS										Total All Funds
		General Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Permanent Fund	Enterprise Funds	Internal Service Funds				
2019	E	30,453,582	3,656,999	1,257,673	13,854,120	0	6,172,126	0				55,394,500
2019	E	23,554,612	3,516,424	1,257,673	4,713,713	0	5,518,611	0				38,561,033
2020		4,909,110	200,925	467,697	4,197,400		392,284	0				10,167,416
2020	B	0										0
2020	B											0
2020	C	32,397,480	1,623,400	0	4,000,000	0	5,837,000	0				43,857,880
2020	D	12,000,000	0	0	0	0	0	0				12,000,000
2020	D	0	0	0	0	0	0	0				0
2020	D	1,500,000	2,085,113	1,455,244	4,300,000	0	100,000	0				9,440,357
2020	D	(7,840,357)	0	0	(1,500,000)	0	(100,000)	0				(9,440,357)
2020												
LESS: Amounts for Future Debt Retirement:												
2020												0
2020												0
2020												0
2020												0
2020		58,646,947	3,909,438	1,922,941	13,997,400	0	6,429,284	0				84,906,010
2020	E	39,956,160	3,782,879	2,764,614	15,525,067	0	6,302,476	0				68,331,196

**EXPENDITURE LIMITATION COMPARISON**

	2019	2020
1. Budgeted expenditures/expenses	\$ 55,394,500	\$ 68,331,196
2. Add/subtract: estimated net reconciling items	(356,492)	(10,220)
3. Budgeted expenditures/expenses adjusted for reconciling items	55,038,008	68,320,976
4. Less: estimated exclusions	14,152,842	26,124,394
5. Amount subject to the expenditure limitation	\$ 40,885,166	\$ 42,196,582
6. EEC expenditure limitation	\$ 40,907,550	\$ 42,196,582

**X** The city/town does not levy property taxes and does not have special assessment districts for which property taxes are levied. Therefore, Schedule B has been omitted.

\* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E.

\*\* Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.

\*\*\* Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).

**TOWN OF PARADISE VALLEY**  
**Revenues Other Than Property Taxes**  
**Fiscal Year 2020**

<b>SOURCE OF REVENUES</b>	<b>ESTIMATED REVENUES 2019</b>	<b>ACTUAL REVENUES* 2019</b>	<b>ESTIMATED REVENUES 2020</b>
<b>GENERAL FUND</b>			
<b>Local taxes</b>			
Transaction privilege (sales) tax	\$ 15,713,312	\$ 15,727,000	\$ 15,860,000
Occupancy (bed) tax	4,574,600	4,443,281	4,623,500
Franchise (fee) tax	1,269,380	1,254,849	1,275,380
<b>Licenses and permits</b>			
Building permits	899,100	900,432	919,440
In house plan review	695,000	711,812	700,000
Hillside application	150,000	145,892	150,000
All other licenses and permits	515,000	712,541	605,600
<b>Intergovernmental</b>			
State shared income tax	1,807,232	1,807,858	1,891,800
State shared sales tax	1,484,721	1,487,842	1,502,000
Auto lieu tax	622,950	624,295	652,640
All other intergovernmental	45,000	62,959	63,000
<b>Fines and forfeits</b>			
Court collected fines	1,921,120	1,920,403	1,921,120
PD technology fee	735,000	744,241	745,000
Public safety fee	105,000	107,054	107,000
All other fines and forfeits	64,000	97,006	81,000
<b>Interest on investments</b>			
Interest income	750,000	751,251	760,000
<b>Miscellaneous</b>			
Rents and royalties	98,000	97,038	70,000
Charges for services	350,000	360,683	370,000
Contributions and donations	77,000	97,905	100,000
<b>Total General Fund</b>	<b>\$ 31,876,415</b>	<b>\$ 32,054,342</b>	<b>\$ 32,397,480</b>

**TOWN OF PARADISE VALLEY**  
**Revenues Other Than Property Taxes**  
**Fiscal Year 2020**

SOURCE OF REVENUES	ESTIMATED REVENUES 2019	ACTUAL REVENUES* 2019	ESTIMATED REVENUES 2020
<b>SPECIAL REVENUE FUNDS</b>			
Highway user revenue fund (HURF)	\$ 952,768	\$ 953,225	\$ 968,900
<b>Total HURF</b>	<b>\$ 952,768</b>	<b>\$ 953,225</b>	<b>\$ 968,900</b>
Court enhancement	\$ 251,538	\$ 132,778	\$ 425,000
Court JCEF and Fill the Gap	2,500	2,500	11,500
<b>Total Court</b>	<b>\$ 254,038</b>	<b>\$ 135,278</b>	<b>\$ 436,500</b>
Police grants and donations	\$ 73,500	\$ 63,349	\$ 180,000
Transportation grants	37,737	38,721	38,000
<b>Total Police and other grants</b>	<b>\$ 111,237</b>	<b>\$ 102,070</b>	<b>\$ 218,000</b>
<b>Total Special Revenue Funds</b>	<b>\$ 1,318,043</b>	<b>\$ 1,190,573</b>	<b>\$ 1,623,400</b>
<b>CAPITAL PROJECTS FUNDS</b>			
Ritz projects	\$ 5,315,000	\$ 5,315,000	\$ 3,800,000
SRP Aesthetics	645,000	645,000	200,000
Residents of Paradise Valley	303,176	110,067	
<b>Total Capital Projects Funds</b>	<b>\$ 6,263,176</b>	<b>\$ 6,070,067</b>	<b>\$ 4,000,000</b>
<b>ENTERPRISE FUNDS</b>			
Fees for services	\$ 185,000	\$ 182,291	\$ 185,000
<b>Total Alarm Services Fund</b>	<b>\$ 185,000</b>	<b>\$ 182,291</b>	<b>\$ 185,000</b>
Fees for services	\$ 285,000	\$ 2,849,678	\$ 2,850,000
IGA fee	245,000	245,000	245,000
Rents and reimbursements	51,000	45,123	47,000
<b>Total Fire Services Fund</b>	<b>\$ 581,000</b>	<b>\$ 3,139,801</b>	<b>\$ 3,142,000</b>
Fees for services	\$ 2,400,000	\$ 2,382,754	\$ 2,400,000
Buy back and miscellaneous	10,000	8,180	10,000
<b>Total Wastewater Utility Fund</b>	<b>\$ 2,410,000</b>	<b>\$ 2,390,934</b>	<b>\$ 2,410,000</b>
Impact fee	\$ 220,000	\$ 86,331	\$ 100,000
<b>Total Wastewater Impact Fee Fund</b>	<b>\$ 220,000</b>	<b>\$ 86,331</b>	<b>\$ 100,000</b>
<b>Total Wastewater Impact Fee Fund</b>	<b>\$ 3,396,000</b>	<b>\$ 5,799,357</b>	<b>\$ 5,837,000</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 42,853,634</b>	<b>\$ 45,114,339</b>	<b>\$ 43,857,880</b>

\* Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated revenues for the remainder of the fiscal year.

**TOWN OF PARADISE VALLEY**  
**Other Financing Sources/<Uses> and Interfund Transfers**  
**Fiscal Year 2020**

<b>FUND</b>	<b>OTHER FINANCING 2020</b>		<b>INTERFUND TRANSFERS 2020</b>	
	<b>SOURCES</b>	<b>&lt;USES&gt;</b>	<b>IN</b>	<b>&lt;OUT&gt;</b>
<b>GENERAL FUND</b>				
Highway user revenue fund (HURF)	\$ _____	\$ _____	\$ _____	\$ (2,085,113)
Capital improvement plan (CIP)	_____	_____	1,500,000	(4,300,000)
Debt service fund	_____	_____	_____	(1,455,244)
Fire services fund	_____	_____	_____	_____
Excise tax obligations proceeds	12,000,000	_____	_____	_____
<b>Total General Fund</b>	<b>\$ 12,000,000</b>	<b>\$ _____</b>	<b>\$ 1,500,000</b>	<b>\$ (7,840,357)</b>
<b>SPECIAL REVENUE FUNDS</b>				
HURF from General fund	\$ _____	\$ _____	\$ 2,085,113	\$ _____
<b>Total Special Revenue Funds</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ 2,085,113</b>	<b>\$ _____</b>
<b>DEBT SERVICE FUNDS</b>				
Debt service from General fund	\$ _____	\$ _____	\$ 1,455,244	\$ _____
<b>Total Debt Service Funds</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ 1,455,244</b>	<b>\$ _____</b>
<b>CAPITAL PROJECTS FUNDS</b>				
General fund	\$ _____	\$ _____	\$ 4,300,000	\$ (1,500,000)
<b>Total Capital Projects Funds</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ 4,300,000</b>	<b>\$ (1,500,000)</b>
<b>ENTERPRISE FUNDS</b>				
Wastewater	\$ _____	\$ _____	\$ 100,000	\$ _____
Impact fees	_____	_____	_____	(100,000)
<b>Total Enterprise Funds</b>	<b>\$ _____</b>	<b>\$ _____</b>	<b>\$ 100,000</b>	<b>\$ (100,000)</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 12,000,000</b>	<b>\$ _____</b>	<b>\$ 9,440,357</b>	<b>\$ (9,440,357)</b>

**TOWN OF PARADISE VALLEY**  
**Expenditures/Expenses by Fund**  
**Fiscal Year 2020**

<b>FUND/DEPARTMENT</b>	<b>ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2019</b>	<b>EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2019</b>	<b>ACTUAL EXPENDITURES/ EXPENSES* 2019</b>	<b>BUDGETED EXPENDITURES/ EXPENSES 2020</b>
<b>GENERAL FUND</b>				
Community development	\$ 1,698,626	\$ (264,281)	\$ 1,340,469	\$ 1,391,597
Engineering	737,605	12,798	611,312	798,844
Finance	570,652	11,551	513,422	653,905
Information technology	1,711,521	185,806	1,896,646	1,779,508
Mayor & Council	182,200		172,487	197,720
Public works	860,510	4,929	864,591	862,235
Tourism promotion	1,514,011		1,514,011	1,817,302
Town Attorney's office	609,048	4,399	561,067	683,792
Town Manager's office	1,075,822	523,466	1,457,546	1,630,499
Municipal court	789,633	26,910	770,935	860,980
Police department	8,966,067	5,191,578	13,852,126	14,047,032
Operating contingency	1,520,367	(1,049,819)		1,753,536
Assigned for future years'	1,570,183			6,479,210
Pension liability	6,000,000	(2,000,000)		7,000,000
<b>Total General Fund</b>	<b>\$ 27,806,245</b>	<b>\$ 2,647,337</b>	<b>\$ 23,554,612</b>	<b>\$ 39,956,160</b>
<b>SPECIAL REVENUE FUNDS</b>				
Court enhancement	\$ 251,538		\$ 132,778	\$ 464,213
Court grants	2,500			11,500
Grants and donations	180,184	(68,684)	97,416	253,153
Highway user revenue (streets)	3,125,754	165,707	3,286,230	3,054,013
<b>Total Special Revenue Funds</b>	<b>\$ 3,559,976</b>	<b>\$ 97,023</b>	<b>\$ 3,516,424</b>	<b>\$ 3,782,879</b>
<b>DEBT SERVICE FUNDS</b>				
Debt service fund	\$ 1,257,673		\$ 1,257,673	\$ 2,764,614
<b>Total Debt Service Funds</b>	<b>\$ 1,257,673</b>		<b>\$ 1,257,673</b>	<b>\$ 2,764,614</b>
<b>CAPITAL PROJECTS FUNDS</b>				
Capital improvement program	\$ 17,032,680	\$ (3,178,560)	\$ 4,713,713	\$ 15,525,067
<b>Total Capital Projects Funds</b>	<b>\$ 17,032,680</b>	<b>\$ (3,178,560)</b>	<b>\$ 4,713,713</b>	<b>\$ 15,525,067</b>
<b>ENTERPRISE FUNDS</b>				
Alarm fund	\$ 339,968		\$ 295,665	\$ 185,000
Fire services fund	3,156,000		3,027,079	3,335,239
Wastewater fund	2,191,958	434,200	2,145,867	2,757,237
Wastewater impact fee fund	50,000		50,000	25,000
<b>Total Enterprise Funds</b>	<b>\$ 5,737,926</b>	<b>\$ 434,200</b>	<b>\$ 5,518,611</b>	<b>\$ 6,302,476</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 55,394,500</b>	<b>\$ 434,200</b>	<b>\$ 38,561,033</b>	<b>\$ 68,331,196</b>

\* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**TOWN OF PARADISE VALLEY**  
**Expenditures/Expenses by Department**  
**Fiscal Year 2020**

<b>DEPARTMENT/FUND</b>	<b>ADOPTED BUDGETED EXPENDITURES/ EXPENSES</b>	<b>EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED</b>	<b>ACTUAL EXPENDITURES/ EXPENSES*</b>	<b>BUDGETED EXPENDITURES/ EXPENSES</b>
	<b>2019</b>	<b>2019</b>	<b>2019</b>	<b>2020</b>
<b>Community development:</b>				
General fund	\$ 1,698,626	\$ (264,281)	\$ 1,340,469	\$ 1,391,597
Enterprises				99,710
<b>Department Total</b>	<b>\$ 1,698,626</b>	<b>\$ (264,281)</b>	<b>\$ 1,340,469</b>	<b>\$ 1,491,307</b>
<b>Engineering:</b>				
General fund	\$ 737,605	\$ 12,798	\$ 611,312	\$ 798,844
Enterprises	34,600		34,600	62,389
<b>Department Total</b>	<b>\$ 772,205</b>	<b>\$ 12,798</b>	<b>\$ 645,912</b>	<b>\$ 861,233</b>
<b>Debt service</b>				
Debt service fund	\$ 1,257,673		\$ 1,257,673	\$ 2,764,614
<b>Department Total</b>	<b>\$ 1,257,673</b>		<b>\$ 1,257,673</b>	<b>\$ 2,764,614</b>
<b>Finance:</b>				
General fund	\$ 570,652	\$ 11,551	\$ 513,422	\$ 653,905
Enterprise funds	203,400		203,400	107,380
<b>Department Total</b>	<b>\$ 774,052</b>	<b>\$ 11,551</b>	<b>\$ 716,822</b>	<b>\$ 761,285</b>
<b>Information technology:</b>				
General fund	\$ 1,711,521	\$ 185,806	\$ 1,896,646	\$ 1,779,508
Enterprise funds	61,600		61,600	10,631
<b>Department Total</b>	<b>\$ 1,773,121</b>	<b>\$ 185,806</b>	<b>\$ 1,958,246</b>	<b>\$ 1,790,139</b>
<b>Mayor &amp; Council</b>				
General fund	\$ 182,200		\$ 172,487	\$ 197,720
<b>Department Total</b>	<b>\$ 182,200</b>		<b>\$ 172,487</b>	<b>\$ 197,720</b>
<b>Public Works</b>				
General fund	\$ 860,510	\$ 4,929	\$ 864,591	\$ 862,235
Highway user revenue fund	3,125,754	165,707	3,286,230	3,054,013
Enterprise funds	18,200		18,200	21,028
<b>Department Total</b>	<b>\$ 4,004,464</b>	<b>\$ 170,636</b>	<b>\$ 4,169,021</b>	<b>\$ 3,937,276</b>
<b>Tourism and Public Transit</b>				
General fund	\$ 1,514,011		\$ 1,514,011	\$ 1,817,302
Grants fund	38,000		34,067	53,153
<b>Department Total</b>	<b>\$ 1,552,011</b>		<b>\$ 1,548,078</b>	<b>\$ 1,870,455</b>
<b>Town Attorney's office:</b>				
General fund	\$ 609,048	\$ 4,399	\$ 561,067	\$ 683,792
Enterprise funds	56,600		56,600	38,105
<b>Department Total</b>	<b>\$ 665,648</b>	<b>\$ 4,399</b>	<b>\$ 617,667</b>	<b>\$ 721,897</b>
<b>Town Manager's office</b>				

**TOWN OF PARADISE VALLEY**  
**Expenditures/Expenses by Department**  
**Fiscal Year 2020**

<b>DEPARTMENT/FUND</b>	<b>ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2019</b>	<b>EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2019</b>	<b>ACTUAL EXPENDITURES/ EXPENSES* 2019</b>	<b>BUDGETED EXPENDITURES/ EXPENSES 2020</b>
General fund	\$ 1,075,822	\$ 26,518	\$ 1,096,863	\$ 1,119,801
Post office		496,948	360,683	510,698
Enterprise funds				21,244
<b>Department Total</b>	<b>\$ 1,075,822</b>	<b>\$ 523,466</b>	<b>\$ 1,457,546</b>	<b>\$ 1,651,743</b>
Wastewater services				
Enterprise funds	\$ 1,761,200	\$ 434,200	\$ 1,795,679	\$ 2,553,187
Impact fees	50,000		50,000	25,000
Debt service	216,158		216,158	
<b>Department Total</b>	<b>\$ 2,027,358</b>	<b>\$ 434,200</b>	<b>\$ 2,061,837</b>	<b>\$ 2,578,187</b>
Contingencies:				
General fund	\$ 1,520,367	\$ (1,049,819)	\$	\$ 1,753,536
Assigned for future years'	1,570,183			6,479,210
Public safety pension liability	6,000,000	(2,000,000)		7,000,000
Enterprise funds	232,831			211,401
<b>Department Total</b>	<b>\$ 9,323,381</b>	<b>\$ (3,049,819)</b>	<b>\$</b>	<b>\$ 15,444,147</b>
Capital Improvement Program:				
Capital projects fund	\$ 17,032,680	\$ (3,178,560)	\$ 4,713,713	\$ 15,525,067
<b>Department Total</b>	<b>\$ 17,032,680</b>	<b>\$ (3,178,560)</b>	<b>\$ 4,713,713</b>	<b>\$ 15,525,067</b>
Alarm services:				
Enterprise funds	\$ 52,500	\$	\$ 38,197	\$ 46,330
<b>Department Total</b>	<b>\$ 52,500</b>	<b>\$</b>	<b>\$ 38,197</b>	<b>\$ 46,330</b>
Fire services:				
Enterprise funds	\$ 2,868,137	\$	\$ 2,861,477	\$ 2,987,029
<b>Department Total</b>	<b>\$ 2,868,137</b>	<b>\$</b>	<b>\$ 2,861,477</b>	<b>\$ 2,987,029</b>
Municipal court:				
General fund	\$ 789,633	\$ 26,910	\$ 770,935	\$ 860,980
Court grants	254,038		132,778	475,713
<b>Department Total</b>	<b>\$ 1,043,671</b>	<b>\$ 26,910</b>	<b>\$ 903,713</b>	<b>\$ 1,336,693</b>
Police department:				
General fund	\$ 8,966,067	\$ 5,191,578	\$ 13,852,126	\$ 14,047,032
Grants and donations	142,184	(68,684)	63,349	200,000
Enterprise funds	182,700		182,700	119,042
<b>Department Total</b>	<b>\$ 9,290,951</b>	<b>\$ 5,122,894</b>	<b>\$ 14,098,175</b>	<b>\$ 14,366,074</b>

\* Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared, plus estimated expenditures/expenses for the remainder of the fiscal year.

**TOWN OF PARADISE VALLEY**  
**Full-Time Employees and Personnel Compensation**  
**Fiscal Year 2020**

FUND	Full-Time Equivalent (FTE) 2020	Employee Salaries and Hourly Costs 2020	Retirement Costs 2020	Healthcare Costs 2020	Other Benefit Costs 2020	Total Estimated Personnel Compensation 2020
<b>GENERAL FUND</b>	105.5	\$ 8,717,110	\$ 7,528,228	\$ 977,639	\$ 1,352,160	\$ 18,575,137
<b>SPECIAL REVENUE FUNDS</b>						
_____		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
_____						
<b>Total Special Revenue Funds</b>		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<b>DEBT SERVICE FUNDS</b>						
_____		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
_____						
<b>Total Debt Service Funds</b>		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<b>CAPITAL PROJECTS FUNDS</b>						
_____		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
_____						
<b>Total Capital Projects Funds</b>		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<b>ENTERPRISE FUNDS</b>						
_____		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
_____						
<b>Total Enterprise Funds</b>		\$ _____	\$ _____	\$ _____	\$ _____	\$ _____
<b>TOTAL ALL FUNDS</b>	105.5	\$ 8,717,110	\$ 7,528,228	\$ 977,639	\$ 1,352,160	\$ 18,575,137