



**TOWN COUNCIL MEETING  
6401 E. LINCOLN DRIVE  
PARADISE VALLEY, ARIZONA 85253**

**SUMMARIZED MINUTES  
MARCH 8, 2007**

**CALL TO ORDER**

Mayor Ed Winkler called to order the Town Council meeting of the Town of Paradise Valley, Arizona, held at Town Hall 6401 E. Lincoln Drive, on Thursday, March 8, 2007 at 5:00 P.M.

**COUNCIL MEMBERS PRESENT**

Mayor Ed Winkler  
Vice Mayor Mary Hamway  
Council Member Ron Clarke  
Council Member Brian Cooney  
Council Member Scott LeMarr  
Council Member Dan Schweiker  
Council Member Virginia "Jini" Simpson

**STAFF MEMBERS PRESENT**

Town Manager Thomas M. Martinsen  
Town Attorney Andrew Miller  
Management Services Director Lenore Lancaster  
Police Chief John Wintersteen  
Public Works Director Andrew Cooper  
Town Engineer Bill Mead  
Planning & Building Director Eva Cutro  
Executive Assistant Natalie Montenegro

**DISCUSSION ITEMS****Discussion of Ambulance Service Alternatives**

Mr. Martinsen said ambulance service is not provided by the fire service provider but frequently uses the fire station sites. The Town had been served by Rural/Metro/Southwest Ambulance. Recently, the Town issued a request for proposals from ambulance providers. Proposals were received from PMT and Southwest Ambulance. The proposals specified that there would be no cost to the Town. The Town also invited the City of Phoenix to consider extending ambulance service as a third alternative.

Chief Wintersteen introduced Joe Gibson, Division General Manager for Southwest Ambulance, PJ Elias, government liaison for the International Association of Fire Fighters local 560 the represents Southwest Ambulance, and Martin Nowakowski, government and community relations director for Southwest Ambulance. Pat Cantelme from PMT, which serves Scottsdale, was also present.

Chief Wintersteen stated there are two options. The first option is a contract with a commercial ambulance provider - either PMT or Southwest Ambulance. The Town will set up a committee to formally evaluate the proposals.

The second option is to contract with the City of Phoenix. Mr. Martinsen sent a letter to the Phoenix City Manager inviting them to provide service in the Town. Chief Kahn checked with Mr. Fairbanks and he has no objection to Phoenix providing service. It would necessary for Phoenix to obtain a certificate of necessity from the Arizona Department of Health to extend ambulance service into Paradise Valley. He said both private companies have strong points. He referred the Council to the summary bullet points provided in the in the staff report.

Mr. Martinsen said Phoenix is better prepared to integrate ambulance and fire service. He said the Town would want to be certain there would be no hidden cost to the Town.

Chief Wintersteen said there could be a provision for a cancellation clause in the contract.

There was Council discussion about the possibility of dispatching calls according to whichever of the three ambulance companies could respond the fastest as opposed to granting an exclusive contract. Chief Wintersteen said PMT is dispatched from the regional automatic dispatch center and they would automatically defer calls to Phoenix in certain areas of the Town. Chief Wintersteen said there are about 300 transports a year. The ambulance rolls more frequently, but sometimes patients refuse transport. He estimated there are 600 medical calls in Paradise Valley. Chief Wintersteen said the professionalism of the paramedics will be comparable on all three providers. Response time would be the biggest deciding factor. The State mandates a 10 minute response time on 90% of the calls.

A decision must be made prior to July 1.

**Discussion of Program to Classification/Compensation Plan Amendments**

Mr. Martinsen said the next item on the agenda was a discussion of the financial implications of the recently discussed classification and compensation plan update. He reminded Council that is simply a "tune up" of the plan adopted by Council six years ago. It is not a new plan. It is an update that does two things. First, it brings several positions to where they should be based on assuming additional duties and responsibilities in the past 6 years. It is an issue of equity and fairness to compensate the positions based on new responsibilities. The second purpose of the update is a policy decision about recruiting and retention, primarily police officers. Does the Council want to increase the salary range for police officers so that the Town may have an easier time recruiting and retaining police officers in a tight job market?

Ms. Lancaster stated that all employees are reviewed annually, no matter where they fall in their range. Merit increases are based on the employee's performance. The Town uses a compa-ratio in which you take the base salary and divide it by the mid-point of the salary range. When an employee reaches the top of their salary range they no longer get merit increases. Employees can receive a market adjustment if it is in the budget and if the employee at least meets standards on their annual review.

Mr. Lancaster described the financial impact of increasing the police officer salary range by 10%. She said the proposal only includes the 26 police officers and not sergeants, lieutenants or chiefs. She said 10 of the 26 police officers are at the maximum salary. The financial impact of increasing the range would be \$34,245 in the first year, \$69,860 in the second year, and \$85,620 in the following years because the employees would likely reach the maximum salary again.

Ms. Lancaster described the financial impact of the reclassifications of the 17 Town Hall and Public Works employees to reflect increased job duties. In the first year the impact would be \$32,071, second year \$82,211, third year \$120,092, fourth year \$153,374, and fifth year \$166,334. The fiscal year 06-07 impact would be \$8,393 for Town Hall and Public Works and \$6,514 for the Police Department. A total of \$75,000 was budgeted.

There was Council discussion that employee benefits and the financial impact of the classification plan update should be considered as a budget item at the budget policy retreat on Saturday. There was Council consensus to continue approval of the action item to a future meeting.

**Motion and vote** - Councilmember LeMarr moved to go into executive session. Councilmember Schweiker seconded the motion which passed unanimously.

**EXECUTIVE SESSION**

- a. Discussion and consultation with the Town Attorney regarding **development agreement with Potomac Hotel Limited Partnership and/or Crown Opportunity Associates L.L.C.** as authorized by A.R.S. §38-431.03.A.4.
- b. Discussion and consultation with the Town Attorney regarding **rezoning law requirements** as authorized by A.R.S. §38-431.03.A.3.
- c. Discussion and consultation with Town representatives regarding **property in the vicinity of Tatum Blvd and Mockingbird Lane** as authorized by A.R.S. §38-431.03.A.7 and A.R.S. §38-431.03.A.4.
- d. Discussion and consultation with the Town Attorney regarding **contract issue with URS Corporation** as authorized by A.R.S. §38-431.03.A.4.
- e. Discussion and consultation with the Town Attorney regarding **Ron Sobek Complaint** as authorized by A.R.S. §38-431.03.A.4.
- f. Discussion and consultation with the Town Attorney regarding **Notice of Claim Steve and Alexis Stone** as authorized by A.R.S. §38-431.03.A.4.

**CALL TO ORDER**

Mayor Winkler reconvened the meeting of the Town Council at 7:10 P.M.

**COUNCIL MEMBERS PRESENT**

Mayor Ed Winkler  
Vice Mayor Mary Hamway  
Council Member Ron Clarke  
Council Member Brian Cooney  
Council Member Scott LeMarr  
Council Member Dan Schweiker  
Council Member Virginia "Jini" Simpson

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Public Works Director Andrew Cooper  
Town Engineer Bill Mead  
Planning & Building Director Eva Cutro  
Capital Projects Administrator Robert Ciccarelli  
Fire Marshal Chuck Fitzgerald

**PLEDGE OF ALLEGIANCE**

Councilmember Cooney led the Pledge of Allegiance.

**PRESENTATIONS**

There were no presentations.

**CALL TO THE PUBLIC**

There were no public comments.

**MAYOR / COUNCIL / MANAGER REPORT**

There were no reports.

**CONSENT AGENDA**

- a. Minutes of Town Council Meeting February 22, 2007**
- b. Approval of a Special Event Liquor License for Habitat for Humanity Valley of the Sun**  
*Recommendation:* Approve the Special Event Liquor License application for the Habitat for Humanity Valley of the Sun, subject to the stipulations in the action report.
- c. Approval of Historical Advisory Committee Re-Appointments**  
*Recommendation:* Appoint Town residents Beth Wickstrom and Patricia Livi to serve on the Historical Advisory Committee, for a 3-year term through October 2009.
- d. Approval of Fire Marshal Job Classification and Recruitment**  
*Recommendation:* Approve the Fire Marshal job description and classification of C45 and authorize recruitment for the position.
- e. Approval of Sale of Four Former Police Patrol Vehicles to Gila River Police Department**  
*Recommendation:* Approve the sale of four former police patrol cars to the Gila River Police Department for a total of \$10,714

Mr. Martinsen summarized the items on the consent agenda.

**Motion and vote** – Mayor Winkler moved to approve the Consent Agenda as submitted. Councilmember Simpson seconded the motion which passed by a vote of 7-0.

**PUBLIC HEARINGS**

There were no public hearings.

**ACTION ITEMS**

**Award of Contract for Kiva Elementary School Athletic Field Renovation**

Mr. Ciccarelli reviewed the scope of the work for the project. He said the project will include the renovation of the playing field and facilities; installation of a new irrigation system; establishment of a refuse collection station; installation of new sports lighting; lighting for the adjacent parking lot; and enhancement of landscaping.

He said there are 2 bid contract alternates. The first alternative is a custom fence on the south side of the field along Montebello Avenue for a cost of \$62,458. This would replace the current

chain link fencing. The second alternate is to use sod rather than seed. The cost would be \$103,360.

He reported that there were seven qualified bidders with Valley Rain submitting the lowest bid. He explained that there are four funding options: base bid, base bid plus alternate 1; base bid plus alternate 2, base bid plus alternates 1 and 2. The recommendation is the base bid for \$677,944.90.

The Town received \$171,550 in cash donations, \$150,000 in grant funding from the Arizona Sports and Tourism Authority and the Town budgeted \$200,000.

Vice Mayor Hamway said she supported the base bid option because she is trying to work with the Scottsdale Unified School District to pay for the decorative fence.

Vice Mayor Hamway moved to award a contract to Valley Rain Construction Corporation for construction of the Kiva Elementary School Athletic Field Renovation in the amount of \$677,944.90. Council Member Simpson seconded the motion, which carried 7-0.

#### **Approval of Classification/Compensation Plan Amendments**

Mayor Winkler moved to continue this item to the next council meeting. Councilmember Simpson seconded the motion, which passed by a vote of 7-0.

#### **Approval of Northern Avenue Improvement – Approval of Change Orders**

Mr. Martinsen said this was continued from the February 22 meeting. He said the matter concerns the approval of a final payment and change orders for Combs Construction for the Northern Avenue Improvement Project. The additional work amounts to \$145,722.28. He said the recommendation is to approve the payment to Combs Construction.

**Motion and vote** – Councilmember Simpson moved to approve the Northern Avenue change orders in the amount of \$145,722.28. Councilmember Cooney seconded the motion, which passed by a vote of 7-0.

#### **ADJOURNMENT**

**Motion and vote** – Mayor Winkler moved to go back into executive session at 7:21 p.m. The motion was seconded by Councilmember Schweiker and passed unanimously.

Mayor Winkler adjourned the meeting at 7:49 p.m.



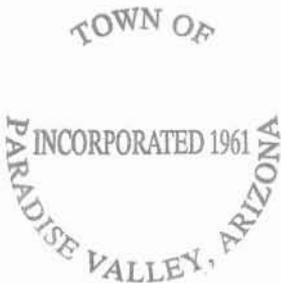
Ed Winkler, Mayor

ATTEST:

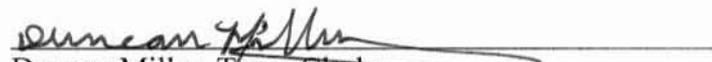
  
Duncan Miller, Town Clerk

**CERTIFICATION**

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the regular meeting of the Paradise Valley Town Council held on then 8<sup>th</sup> day March 2007. I further certify that the meeting was duly called and held and that a quorum was present.



Dated this 28 day of March, 2007.

  
Duncan Miller, Town Clerk